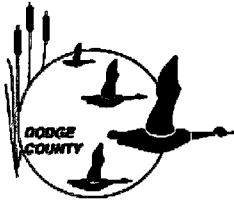


AGENDA
Human Resources and Labor Negotiations Committee Meeting
Tuesday, October 6, 2020 – 9:00 AM
Administration Building
First Floor Room 1 H&I
127 East Oak Street, Juneau, Wisconsin 53039

Due to the declared emergency, it is possible that one or more committee members may appear telephonically.

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

1. Call to Order
2. Roll Call and Non-Committee Member County Board Attendance
3. Public Comment (30-minute limit)
4. Approval of the open session minutes of the regular meeting and the closed session minutes of September 15, 2020
5. Review/Discuss/Consider 2021 Christmas and New Year's Holidays
6. Review/Discuss/Consider Clarification to 12-Hour Shift Policy in the Sheriff's Office
7. Review/Discuss/Consider Extension of Telecommuting Policy and Alternative Work Schedule Policy
8. Review/Discuss/Consider Ability for County Employees to Voluntarily Work the Election Polls for November Election
9. Update Regarding Federal Families First Response Act and Revisions to Health Care Worker Definition for Exemption Under the Law
10. Review/Discuss/Consider Priority List of Recommendations from McGrath Human Resources Group
 - a. Implementation of Recommended Compensation Structure
 - b. Performance Management Consulting Services
 - c. Pay For Performance Timeline and Consulting Services
11. Review/Discuss/Consider Personnel Requisitions
12. Review/Discuss/Consider Leave of Absence Requests
13. Review of Salary, Wage, and Status Changes
14. Review of Orientation Period Reports
15. Human Resource Director's Report:
 - a. Summary of Employee Resignations/Retirements
 - b. Grievances and Arbitrations
16. Upon a motion duly made and carried, the Committee may convene in closed session pursuant to Section 19.85(1)(e), Wis. Stats., for conducting other specified public business, whenever competitive or bargaining reasons require a closed session, specifically, developing negotiation strategies for collective bargaining with the Sheriff's Sworn Union, Local 120. The meeting is closed pursuant to section 19.85(1)(e) of the Wisconsin Statutes.



AGENDA

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17. Return to Open Session
18. Future Agenda Items
19. Determine Next Meeting Date and Time:

October 20, 2020 at 9:00 am
November 3, 2020 at 9:00 am
20. Adjourn

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel. Badke. v. Vill. Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.

RECEIVED
IN THE OFFICE OF
COUNTY CLERK

OCT 01 2020

DODGE COUNTY, WIS.

2:29pm CK